



NeuroCoaching® 2025 Leadership Series



OHIO COUNCIL
FOR HOME CARE & HOSPICE

NeuroCoaching® - 2025 Leadership Series



OHIO COUNCIL
FOR HOME CARE & HOSPICE



1. Shared Vision - Session 1 & Session 2

Sustained performance doesn't happen by chance—it starts with a clear leader vision with shared standards that align with organizational goals. In this engaging, neuroscience-backed workshop, participants will explore how coaching, accountability, and shared vision with expectations drive long-term excellence.

This workshop combines insights from the neuroscience of coaching with practical tools for defining and aligning Shared Standards, KPIs, and Goals to elevate team performance.

Key Focus Areas:

- ✓ Developing Your Leader Vision
- ✓ How the brain responds to coaching, feedback, and accountability to create lasting behavioral change
- ✓ Why clearly defined behavioral expectations are essential for sustainable success and high-performing teams
- ✓ Identifying key performance categories and setting relevant KPIs that align with organizational objectives
- ✓ Ensuring that shared standards directly support business goals, fostering clarity and consistency

2. Situational Conversation - Session 3 & Session 4

Effective leadership hinges on intentional situational conversations that build trust, drive engagement, and enhance performance. This workshop introduces and activates the NeuroCoaching 6P's Approach, a research-backed framework for impactful conversations.

Key Focus Areas:

The 6P's Framework – A structured yet situationally fluent approach to generating trust and truth in coaching conversations to drive sustained performance:

- ✓ Purpose – Setting the intent
- ✓ Perspective – Understanding viewpoints
- ✓ Plan/Path – Creating alignment
- ✓ Problems – Addressing challenges
- ✓ Performance – Driving accountability

NeuroCoaching® - 2025 Leadership Series



OHIO COUNCIL
FOR HOME CARE & HOSPICE

3.

Coaching Climate w/ Emotional Intelligence - Session 5 & Session 6

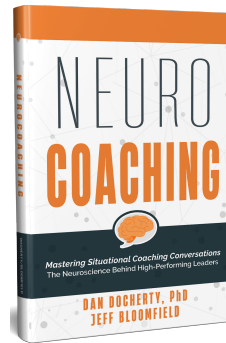
A strong coaching culture doesn't happen by chance—it's built through intentional leadership, meaningful conversations, and a shared vision for success.

This workshop utilizes a proprietary Coaching Climate Assessment to help leaders and teams gain deep insights into their coaching environment.

By evaluating seven key areas of coaching effectiveness through data-driven visualization, participants will uncover strengths, pinpoint areas for growth, and develop strategies to enhance communication, engagement, and overall performance.

Key Focus Areas:

- ✓ Discuss the amplifiers of a coaching climate
- ✓ Review seven key areas of coaching effectiveness
- ✓ Overview of the four domains of emotional intelligence
- ✓ Transform Emotional Intelligence theory to action
- ✓ Putting it all together - workshops 1-4



Investment - \$1,000/Person*



*\$1,000 per person for OCHCH Members. \$100 discount w/ an Education Pass. \$1,500 for non-members. Each participant will receive a signed copy of NeuroCoaching before the July session.



&



OHIO COUNCIL
FOR HOME CARE & HOSPICE

Register at ochch.org/braintrust2025

www.braintrustgrowth.com